LAKEWINDS
FOOD CO-OP

Board of Directors Meeting
Monday, March 23, 2026

Location: Lakewinds Food Coop Support Office-Eden Prairie
6321 Bury Dr., Suite 21 Eden Prairie MN 55346

Hybrid Option on Zoom
Meeting ID: 489 204 9034
https://us02web.zoom.us/j/4892049034

Directors Present:
Katie Semersky (via Zoom)
Peter Nguyen
Jack Huerter
Mary Rausch
Emily Anthony
Karin Smith
Pam Werley
Denise Holtz

Managers Present:
Greg Dick, General Manager
Jena Olson, Sr Communications/HR Manager

Agenda

1. Call to Order
    - Pam called the meeting to order at 6:29p

2. Announcements

3. HR Presentation with Senior Communications Manager

4. Election Committee Team Formation and Charter Discussion
    - Election Committee Chair for 2026: Mary Rausch
    - Additional Committee Members: Denise Holtz, Karin Smith, Jack Huerter

5. GM/Board of Directors Communication Update

6. Strategic Planning Feedback Roundtable

7. Approval Items
    - January 2026 Minutes
        - Jack motioned to approve the January 2026 Minutes
        - Denise seconded the motion
        - The Board voted unanimously to approve the motion to approve the January 2026 Minutes

8. Reports: Greg presented the following
    - Financial Reports
    - ER Reports:
        - B1- (Employee Relations and Work Environment)
        - B2- (Compensation and Benefits)
        - B10- (Crisis Management and Emergency GM Succession)
    - GM Report

9. Adjourn
    - Peter motioned to adjourn the meeting at approximately 8:15p
    - Emily seconded the motion
    - The Board voted unanimously to approve the motion to adjourn the meeting