



Board of Directors Meeting  
Monday, March 24, 2025  
6:00 PM- Light Fare  
6:30 PM-Meeting

Location: Lakewinds Food Coop Support Office-Eden Prairie  
6321 Bury Dr., Suite 21 Eden Prairie MN 55346

Hybrid Option on Zoom

Meeting ID: 489 204 9034

<https://us02web.zoom.us/j/4892049034>

**Directors Present:**

Katie Semersky  
Karin Broecker Smith  
Pam Werley  
Peter Nguyen  
Shannon Ash  
Jack Huerter (via Zoom)  
Bill Stevens  
Mary Rausch  
Emily Anthony

**Managers Present:**

Greg Dick, General Manager  
Jena Olson, Sr Communications Manager

## Agenda

1. Call to Order
  - Greg called the meeting to order at 6:30p
2. Announcements
3. HR Update with Senior Communications Manager-Jena Olson
4. Election Committee Team Formation and Charter Discussion
  - Shannon will chair the 2025 Election Committee made up of Bill and Mary from the Board along with Jena and Greg
5. Strategic Planning Project Charter Discussion
  - Shannon moved to approve the Strategic Planning Project Charter
  - Karin seconded the motion
  - The Board voted unanimously to approve the Strategic Planning Project Charter
6. Patronage Dividend Alignment Conversation
7. Approval Item: Katie presented the following for Board approval
  - January 2025 Minutes
    - Shannon moved to approve the January 2025 Minutes
    - Pam seconded the motion
    - The Board voted unanimously to approve the January 2025 Minutes
8. Reports: Greg presented the following
  - Financial Reports



- ER Reports:
  - B1- (Employee Relations and Work Environment)
  - B2- (Compensation and Benefits)
  - B10- (Crisis Management and Emergency GM Succession)
- GM Report

9. Closed Session

- Shannon moved to close the meeting
- Bill seconded the motion
- The Board voted unanimously to close the session

10. Adjourn

- Peter moved to adjourn the meeting at approximately 8:50p
- Mary seconded the motion
- The Board voted unanimously to adjourn the meeting