

**Lakewinds Food Co-op**  
**Board of Directors Meeting**  
Monday, March 25, 2024, 6:30 p.m.

Location: Lakewinds Support Office  
6321 Bury Drive, Suite 21, Eden Prairie, MN 55346

**MINUTES**

**Directors Present:**

Katie Semersky (President)  
Karin Broecker Smith (Vice President)  
Pam Werley (Vice President)  
Susan Lenczewski (Secretary/Treasurer)  
Jack Huerter  
Bob Musman  
Bill Stevens

**Managers Present:**

Greg Dick, General Manager  
Jena Olson, Senior Communications  
Manager

**Directors Absent:**

Shannon Terry  
Peter Nguyen

1. Call to Order: President Katie Semersky called the meeting to order at 6:30 p.m.
2. Announcements
3. Human Resources Update: Jena Olson presented the update.
4. Election Committee Formation: Katie led the discussion and requested volunteers to serve on the Committee. Bill Stevens and Karin Broecker Smith volunteered.
5. Governance Committee Update: Jack Huerter presented an update on the bylaws amendments discussed at the last meeting and the remaining work to be done.
  - Jack led a discussion about whether to change the current requirement in the bylaws that written action of the board is considered approved only if all members of the board vote and the approval is unanimous. No change will be made.
  - Motion:
    - Jack moved approval of (1) delivering the amendments of the bylaws to Lakewind's membership for a vote in connection with the annual meeting, and (2) including the board recommendation to the membership that the bylaws amendments be adopted.
    - The motion was seconded by Bill.
    - The motion was unanimously approved.

6. Board Activity Update: Katie presented an update on ideas being considered by the Executive Committee for a board retreat and educational outing.
7. Approval Items: Katie presented the following for board approval:
  - New and repurchased owners reports for January and February, 2024; and
  - Minutes of the board meeting on January 22, 2024

Katie moved approval of the reports and minutes, and Karin seconded. The reports and minutes were unanimously approved.

8. Reports: Greg presented the following:
  - Financial Reports
  - ER Reports (the B1 and B2 reports had been presented earlier in the meeting by Jena):
    - B1 (Employee Relations and Work Environment)
    - B2 (Compensation and Benefits)
    - B10 (Crisis Management and Emergency GM Succession)
  - GM Report
9. Adjournment
  - Jack moved to adjourn the meeting; Karin seconded the motion.
  - The motion was unanimously approved and the meeting adjourned at 8:35 p.m.