

**Lakewinds Food Co-op  
Board of Directors Meeting**

Monday, March 27, 2023, 6:30 p.m.

Location: Lakewinds Food Co-op Support Office-Eden Prairie  
6321 Bury Drive, Suite 21, Eden Prairie, MN 55346

Participation via Zoom available

**MINUTES**

**Directors Present:**

Ryan Reichenbach (President)  
Katie Semersky (Vice President)  
Karin Broecker Smith  
Jack Huerter  
Bob Musman  
Bill Stevens  
Pam Werley

**Directors Absent:**

Glory Alcantara  
Susan Lenczewski (Secretary/Treasurer)

**Officers Present:**

Greg Dick, General Manager  
Jena Olson, Senior Communications Mgr.

**Guests Present:**

Ariel Pressman-The Real Organic Project

1. Call to Order  
General Manager, Greg Dick called the meeting to order at 6:30 p.m.
2. Announcements
3. The Future of Organics:
  - Ariel Pressman of the Real Organics Project presented.
4. Lakewinds Human Resource Department Update
  - Jena Olson led the discussion.
5. Election Committee Update
  - Katie provided an update and shared a draft charter.
  - Bob Musman, Karen Broecker Smith, Katie Semersky volunteers for the Elections Committee, with Katie Semersky serving as Committee Chair.
6. Governance Committee Update
  - Jack provided an update and shared a draft charter.

- Ryan and Jack expressed interest in serving on the committee, the board agreed to populate the committee during our May meeting

7. Jack moved approval of the Elections Committee Charter, Ryan seconded

- The motion was unanimously approved.

8. Jack moved the approval of the Governance Committee Charter, Katie Seconded.

- The motion was unanimously approved.

9. Board Retreat Update

- Ryan led the discussion proposing the board continue to revisit the idea of a retreat, and recommended instead the pursuit of a team building opportunity in May.
- Pam agreed to plan an outside event to occur in May.

10. Approval Items:

- Ryan presented the new and repurchased owner reports for January, February, 2023, and the minutes of the January 23, 2023, Board meetings.
  - Bill moved approval of the reports and minutes; Bob seconded.
  - The motion was unanimously approved.

11. Reports:

- Greg presented the following monthly reports:
  - February 2023, financial statements
  - Monitoring reports for Policy B1 (Employee Relations), Policy B2 (Compensation and Benefits), Policy B10 (Crisis Management)
  - General Manager's report for January and February 2023

12. Adjournment

- Jack moved to adjourn at 8:54 p.m.
- Bob seconded the motion.
- The motion was unanimously approved.