



Board of Directors Meeting
Monday, Nov 25, 2019
Location: Eden Prairie Office

Present:

Naomi Sadighi (President)
Ryan Reichenbach (Vice President)
Gretchen Enninga (Secretary/Treasurer)
Kari Broyles
Anne Sheridan
Sarah Berg
Jeni Ellick
Ariel Pressman
Dale Woodbeck (General Manager)
Ashley Kennedy (Guest, Zero Waste West Metro)
Kim Erickson (Guest, Zero Waste West Metro)

Absent:

Christina Meyer-Jax

1. Call to Order
 - Naomi Sadighi called the meeting to order at 6:35 pm.
2. Announcements lead by Naomi
 - Guests Ashley Kennedy and Kim Erickson from Zero Waste West Metro
3. Customer feedback from Ashley Kennedy (Lakewinds member) and Kim Erickson, leaders of Zero Waste West Metro group.
4. Board discussion on the customer feedback.
5. Discussion on Committee Charters led by Naomi
 - Executive Committee –Naomi, Ryan and Gretchen drafted
 - Gretchen moved and Naomi seconded. Motion carried to approve the charter.
 - Strategic Growth Committee – Kari, Jeni and Gretchen drafted
 - Kari moved and Anne seconded. Motion carried to approve the charter.
 - Chair: Jeni, Committee members: Kari and Gretchen
 - Ryan moved and Jeni seconded. Motion carried to approve chair and members.
 - Election committee Ryan drafted
 - Jeni moved and Kari seconded. Motion carried to approve the charter.
 - Committee members will be determined in March.
 - Board development Sarah and Anne drafted
 - Revised draft to include committee purpose of: developing structured new board member orientation process and providing opportunities for further board education
 - Gretchen moved and Jeni seconded. Motion carried to approve the charter.
 - Committee members: Sarah and Anne

- Gretchen moved and Jeni seconded. Motion carried to approve chair and members.
- Ryan: Consider portion of the retreat dedicated to committees.
- 6. Review Board Retreat Details led by Naomi
 - Start agenda with tour of Chanhassen store and hear from store leadership, then transfer to Arboretum for remainder of retreat
- 7. New Site Update by Dale
- 8. South Metro Federal Credit Union resolution reviewed by Dale
 - Kari moved and Sarah seconded. Motion carried to authorize Neil Pumper as the signatory to withdraw the funds and close the account.
- 9. Approval of October new owner/repurchase report and meeting minutes
 - Kari moved and Sarah seconded. Motion carried with amended minutes to reflect that Ariel was in attendance.
- 10. Review and Discussion on Reports
 - Preliminary financial reports – October, 2019
 - General Manager report
 - Sales for October were up 0.5% over October 2019.
 - B6 Monitoring Report
- 10. Closed session to discuss real estate matters and legal matters
- 11. Reconvene in open session
- 12. Meeting adjourned at 9:05.
 - Kari moved and Jeni seconded. Motion carried.