



Board of Directors Meeting  
Monday, February 26, 2018  
Location: Eden Prairie Office

**Present:**

Tim Reese (President)  
Kari Broyles (Vice President)  
Gretchen Enninga (Secretary/Treasurer)  
Nancy Twidwell  
Naomi Sadighi  
Christina Meyer-Jax  
Ryan Reichenbach  
Anne Sheridan  
Rahul Deep  
Dale Woodbeck (General Manager)

HR Staff Guest: Jena Olson

**Absent:**

1. Call to Order
  - Tim Reese called the meeting to order at 6:34 pm
2. Announcements
  - Nancy Twidwell informed board members of upcoming Minnesota Food Co-op Board Quarterly Meeting at Wirth Cooperative Grocery
  - Dale Woodbeck shared Culture Club activity Lakewinds scarves
3. Ryan Reichenbach and Anne Sheridan shared their personal key take-aways from Cooperative Board Leadership 101 training lead by CDS
4. Monitoring Reports B1 and B2 presented by Jena Olson & Dale
  - Rahul Deep suggested annual employee survey is standard practice and results should be summarized in this report. Every other year survey could be pared down slightly.
  - Request to see diversity statistics to monitor longitudinal improvement
  - Recommendation to include employee record security in emergency planning
5. Monitoring Report B5 presented by Dale
6. Approval of November Board Meeting Minutes and November, December, January New and Repurchased owners
  - Rahul proposed, Naomi Sadighi seconded and was approved by consensus
7. Reports
  - Financials through January, 2018
    - The financial health and performance of Lakewinds remains solid.
  - GM Report
  - LOFF 2018 recipients summary from Dale, Anne, and Gretchen Enninga

8. Recess to Closed Session to discuss legal & personnel matters
  - Kari Broyles made the motion to adjourn, Rahul seconded and approved by consensus
  - Minutes withheld for privacy
9. Return to Open Session
10. Adjourn
  - Ryan made the motion to adjourn, Rahul seconded and approved by consensus