



Board of Directors Meeting  
Monday, July 24, 2017  
Location: Eden Prairie Office

**Present:**

Tim Reese (President)  
Kari Broyles (Vice President)  
Gretchen Enninga  
Sarah Carroll  
Nancy Tidwell  
Naomi Sadighi  
Dale Woodbeck (General Manager)  
Karyn Penn  
Rahul Deep

**Absent:**

Ryan Sweeney (Secretary/Treasurer)

**Guests:**

Jena Olson (HR Manager)  
Greg Dick (Operations Manager)

1. Call to Order
  - Tim Reese called the meeting to order at 6.33pm
2. Announcements
  - Tim Reese is working on setting the agenda for the board retreat planned for October
  - September board meeting will be at the Richfield store
  - Annual meeting is on 9/17 at Gale Woods Farm
3. Employee Survey Review: Dale Woodbeck, Jena Olson, Greg Dick
  - Employee survey results were presented and discussed
4. Elections Committee Report
  - Sarah Carroll presented the outcomes of the Board candidate selection process and the slate of candidates to be presented for elections
  - Rahul Deep moved to accept the ballot, Kari Broyles seconded. Motion was passed unanimously
5. Monitoring Reports
  - The 2016-17 Ends Report was presented
  - Global Policy report was presented and discussed
  - Other Policy reports were presented and discussed

6. Board Evaluation Tool
  - Tim Reese presented the Board evaluation tool and solicited feedback
7. GM Performance Appraisal Process
  - Tim Reese shared a draft of the GM appraisal process and solicited feedback
8. Approvals: Tim (10 minutes)
  - June Board Meeting Minutes
  - New and Repurchased owners

Gretchen Enninga moved to approve both. Rahul Deep seconded. Motion was passed unanimously
9. Reports
  - GM Report
    - Dale Woodbeck presented the GM report.
  - June & end of year Financials
    - The financial health and performance of Lakewinds remains solid.
  - The NCG (National Co-op Grocers) equity letter was discussed
10. Recess to Closed Session to discuss legal matters
11. Return from recess and adjourn
  - Nancy Tidwell made a motion to adjourn. Gretchen Enninga seconded. Motion passed. Adjourned at 8.53 pm.